

CFPB Solidarity Busting BINGO!

Won't answer questions in meetings	Sows division among groups of workers	Does not give union reps time to speak during all-hands meetings	Ignores existing Agency Policies	"We really appreciate all your hard work for American consumers"
Blames labor relations issues on past leaders; claims "We're different"	"We see you/We hear you/We're Listening"	Uses loopholes; Bends/Breaks the Law	Offers one-on-one meetings for Employees to share ideas and concerns with Leadership	Blocks ability to see questions submitted by coworkers during meetings
Talks up the "great changes" they've already made	Sends mass emails about issues subject to bargaining	FREE SPACE	Promises positive changes to working conditions, but won't put it in a signed agreement	Creates uncertainty and fear to pressure the Union
Blames "the Union" or NTEU for any delays	Treats the union as an adversary instead of a collaborative partner	Claims credit for positive changes the union had to fight to get	Refers to workers as "Team members" or "Family"	Nostalgic story about working at CFPB
Seeks "input" from workers and union reps, then ignores what they say	Holds "Captive Audience" meetings	Delay, Delay, Delay	Open Door Policy - "We want to hear directly from you"	Treats or Talks about the Union/NTEU as a 3rd party or outsider