

**From:** [Sherry, Brian \(CFPB\)](#)  
**To:** [Samburg, Mark \(CFPB\)\(he/him\)](#); [Wilson, Doug \(CFPB\)](#); [Thomas, Tyshawn \(CFPB\)](#); [Shen, Daniel \(CFPB\)](#); [Keye, Meshach \(CFPB\)](#); [Bloom, Robert \(CFPB\)](#)  
**Cc:** [Farman, Catherine \(CFPB\)](#); [Hardy, Jasmine \(CFPB\)](#); [Prosper-Harley, Lorna \(CFPB\)](#); [Steve Keller](#); [Boirard, Ricky \(CFPB\)](#); [Perkins, Charles \(CFPB\)](#); [Carl, Cedric \(CFPB\)](#); [Sellers, Michael \(CFPB\)](#)  
**Subject:** RE: NTEU Concerns about Examiner Crediting  
**Date:** Tuesday, February 14, 2023 4:59:34 PM  
**Importance:** High

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Doug,

Thanks for providing this analysis. Our crediting folks are reviewing it and considering what impact, if any, it will have on management crediting decisions. If anyone has questions, they'll reach out to you (or whomever else you want them to contact), but our team doesn't think a meeting would be helpful at this point. The CFPB Comp Team previously met with the Union on this issue when Cordelia was here, and we understand where you are coming from. It is now incumbent on us to research the issue, speak to our management representatives, and decide whether we are in concurrence with NTEU's position. We will advise you of CFPB's conclusions on the matter as soon as possible.

Thanks,

Brian

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**From:** Samburg, Mark (CFPB)(he/him) <Mark.Samburg@cfpb.gov>  
**Sent:** Monday, February 13, 2023 1:52 PM  
**To:** Wilson, Doug (CFPB) <Jack.Wilson@cfpb.gov>; Thomas, Tyshawn (CFPB) <Tyshawn.Thomas@cfpb.gov>; Shen, Daniel (CFPB) <Daniel.Shen@cfpb.gov>; Keye, Meshach (CFPB) <Meshach.Keye@cfpb.gov>; Bloom, Robert (CFPB) <Robert.Bloom@cfpb.gov>  
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**Subject:** RE: NTEU Concerns about Examiner Crediting

Thanks, Doug. I'm adding Brian Sherry, just so we can keep things on a single thread as needed.

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**Sent:** Monday, February 13, 2023 12:52 PM

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**Subject:** NTEU Concerns about Examiner Crediting

Dear Brian, Dani, Mark, Meshach, Rob, and Tyshawn:

As we've discussed, NTEU is concerned that management's representatives on the two Examiner Joint Crediting Committees are not abiding by the crediting guidance that NTEU and management agreed to in 2021. Attached is a summary of several categories of crediting decisions that exemplify NTEU's concerns, including identifying illustrative ERSR forms along with the applicable guidance. After you've had a chance to review, we'd like to discuss how to systemically correct these crediting decisions prior to finalizing any committee crediting.

Thanks,  
Doug

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