



April 26, 2022

**VIA ELECTRONIC MAIL**

The Honorable Rohit Chopra  
Director  
Consumer Financial Protection Bureau  
1700 G Street, NW  
Washington, DC 20552

Dear Director Chopra,

I am writing to urge you to direct your leadership team to bargain in good faith with NTEU Chapter 335 representatives on return to the office (RTO) policies. Across our union where NTEU represents employees in 34 different federal agencies and departments, we have been negotiating mutually beneficial RTO policies that significantly expand telework, provide flexibilities for employees with portable work and special circumstances, give employees ample notice on RTO dates and heighten health and safety measures in the workplace.

At FDIC, for example, we have new Collective Bargaining Agreement (CBA) provisions in effect which expanded fulltime telework and some positions for remote work. FDIC has not yet set a date for mandatory RTO and only recently moved to allow voluntary return.

Unfortunately, this has not been the case at CFPB. Rather than recognizing the exceptional work employees have performed throughout the pandemic and engaging in interest-based bargaining, the Deputy Director directed Labor Relations to set what we view as an arbitrary deadline of April 22nd on getting agreement on expanded remote work policies, essentially presenting a “my way or the highway” scenario.

CFPB employees have demonstrated that employees can perform productively and efficiently when working remotely. NTEU is asking CFPB to recognize that some employees don't feel safe coming into the office while COVID-19 rates are once again rising and is asking that you continue to extend the current flexibilities and allow employees to keep teleworking until we finish bargaining over the changes to the CBA articles covering telework and remote work.

For the past two years, CFPB has put employee health and safety first by encouraging maximum telework. It seems a shame to negate the good work that employees and management have done together at this juncture.

The Honorable Rohit Chopra  
April 26, 2022  
Page Two

Chapter 335 stands ready to move forward on talks to achieve a smooth transition for employees which recognizes their hard work and takes into account the health and safety needs of employees and their families.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Reardon". The signature is written in a cursive style with a large initial 'A'.

Anthony M. Reardon  
National President